

# US Jobs Report

FEBRUARY 2023

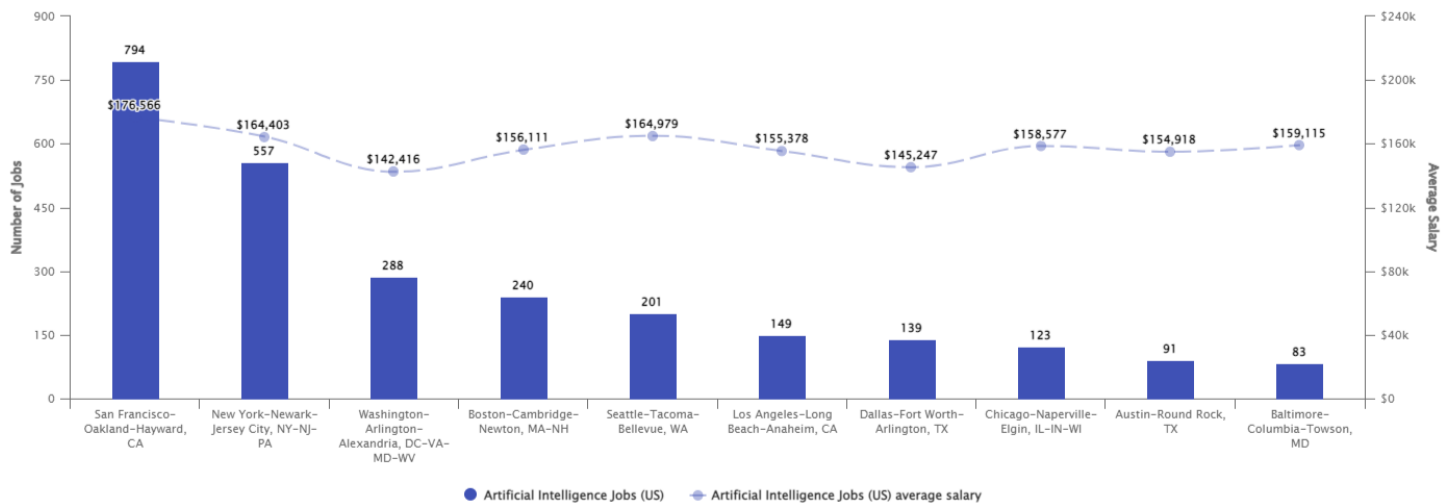


WilsonHCG's US Jobs Report provides unique monthly insights on the US labor market and is powered by our talent intelligence and labor market analytics platform.

Despite 7.2 million open roles in the US in February, the news of the Silicon Valley Bank collapse come March is in the forefront of workers' minds, leading to fear of further instability. According to data from Claro Analytics, it's far too soon to be preparing for a 2008-level financial crisis. This month's report offers insight into the industries experiencing significant change.

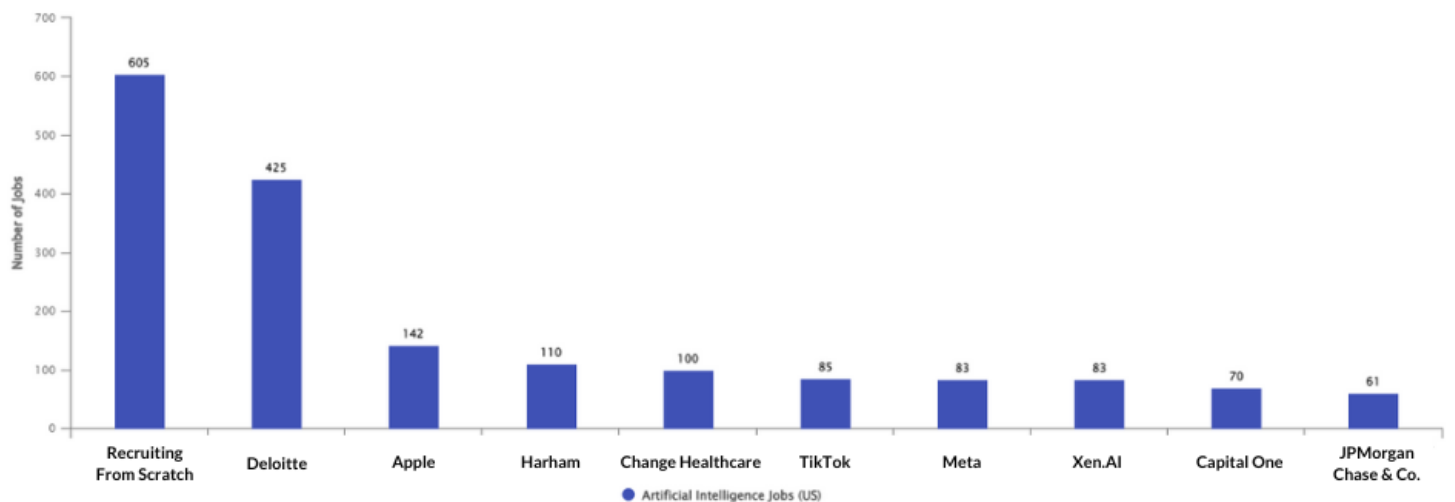
## Artificial intelligence (AI) demand and salary in the US

Companies in California, New York, and other tech-forward US states are seeking professionals for AI roles and are, on average, paying salaries over \$150,000. Recent layoffs in fields choosing to enlist AI to perform repetitive job functions suggest businesses are reorganizing in a major way.



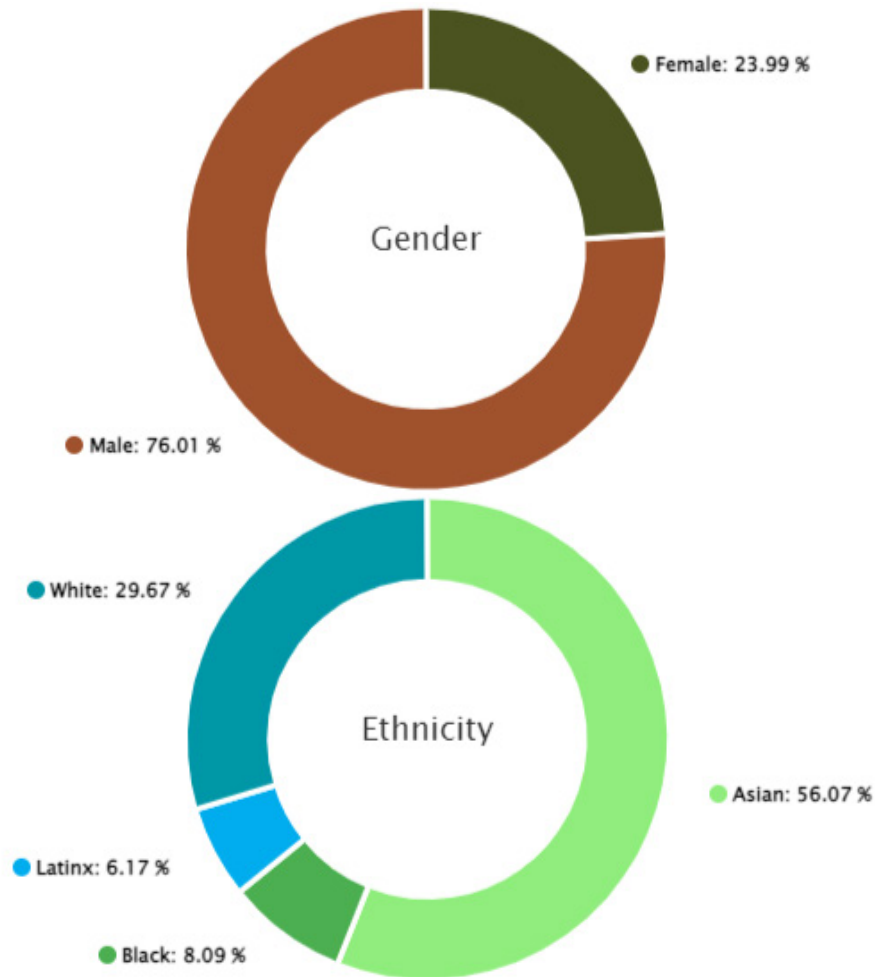
## US companies hiring for artificial intelligence (AI)

Technology, healthcare and AI companies are leading the pack in hiring artificial intelligence specialists, according to online job postings. There are two major banks in the top 10 (Capital One and JPMorgan Chase & Co), potentially adapting for the future.



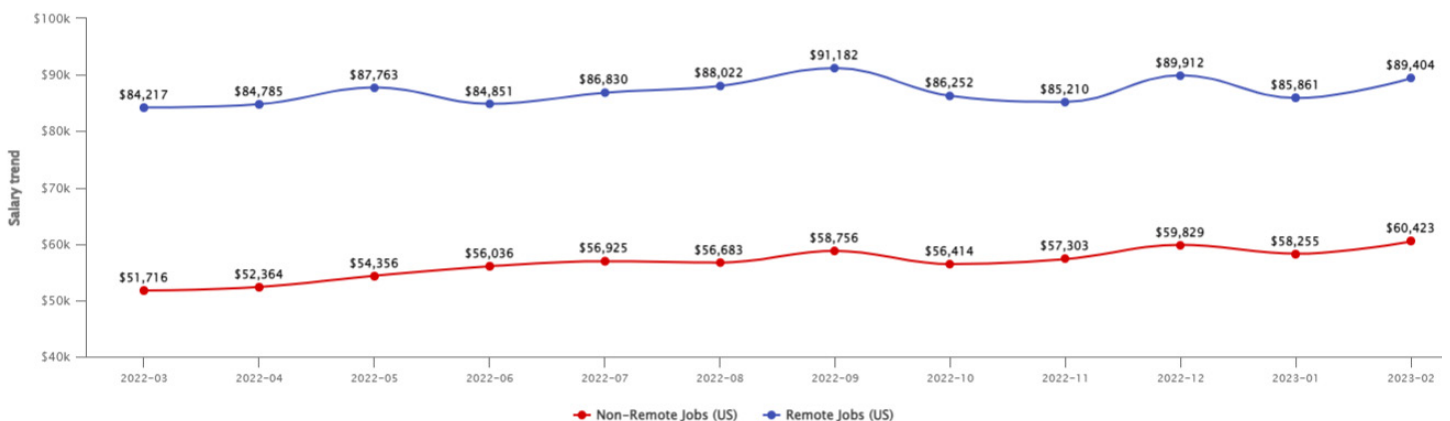
## Artificial intelligence diversity metrics

From a diversity and ethnicity perspective, Asian males are dominating the AI space. These figures may shift in the coming months as individuals who were laid off from fields like recruitment, media and finance re-skill and re-enter the workforce.



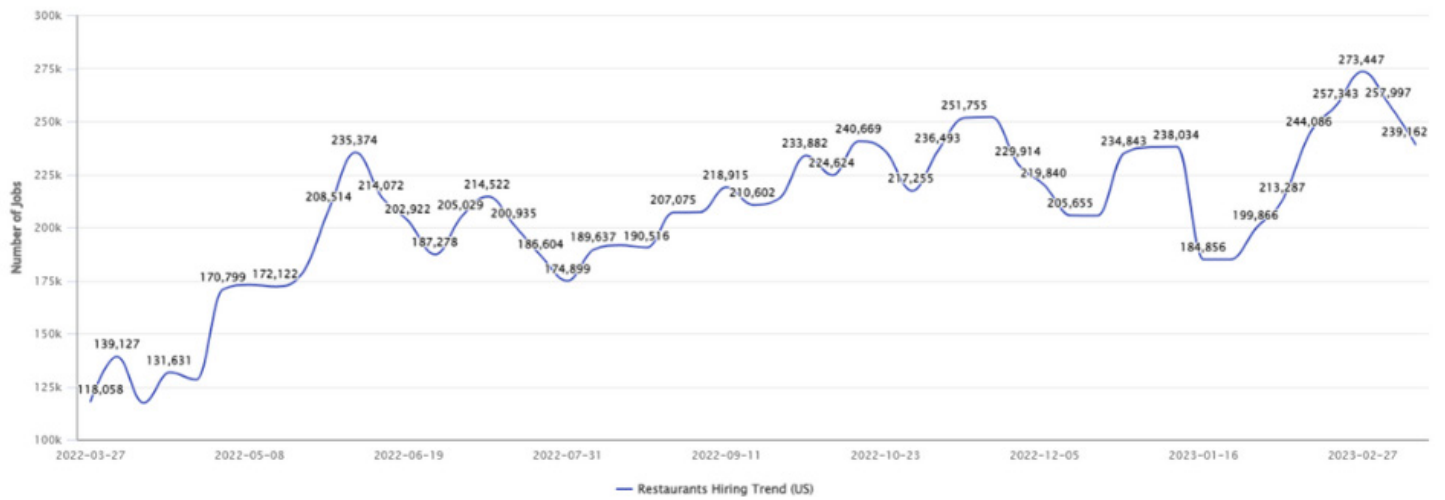
## Remote vs in-person salary discrepancy

More US companies have reverted to in-person programs after spending the last few years working remotely. Online job postings tell us that it pays more to work from home, not including the money saved by eliminating a commute. People that secure a remote role in the US could earn \$30,000 more a year, on average, when compared to similar office-based roles.



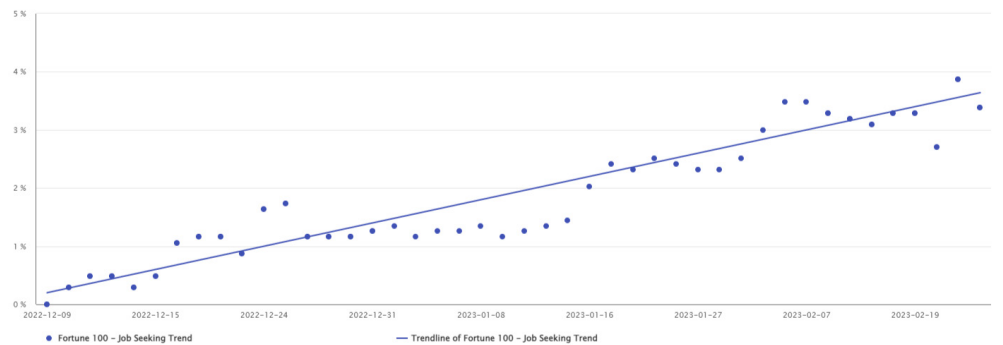
## Notable US hiring shifts

In the last year, online job postings in the US have demonstrated an increased demand for food service and retail workers. The heightened demand for workers in these industries suggests the consumer economy has more than recovered from the many closures that occurred in these sectors during the pandemic.



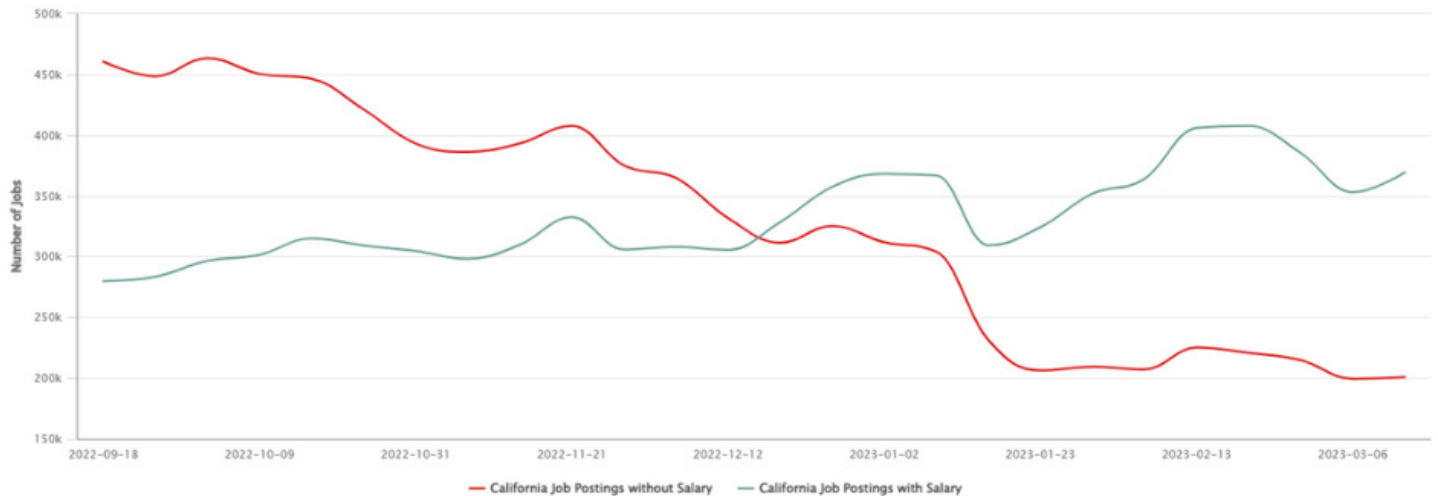
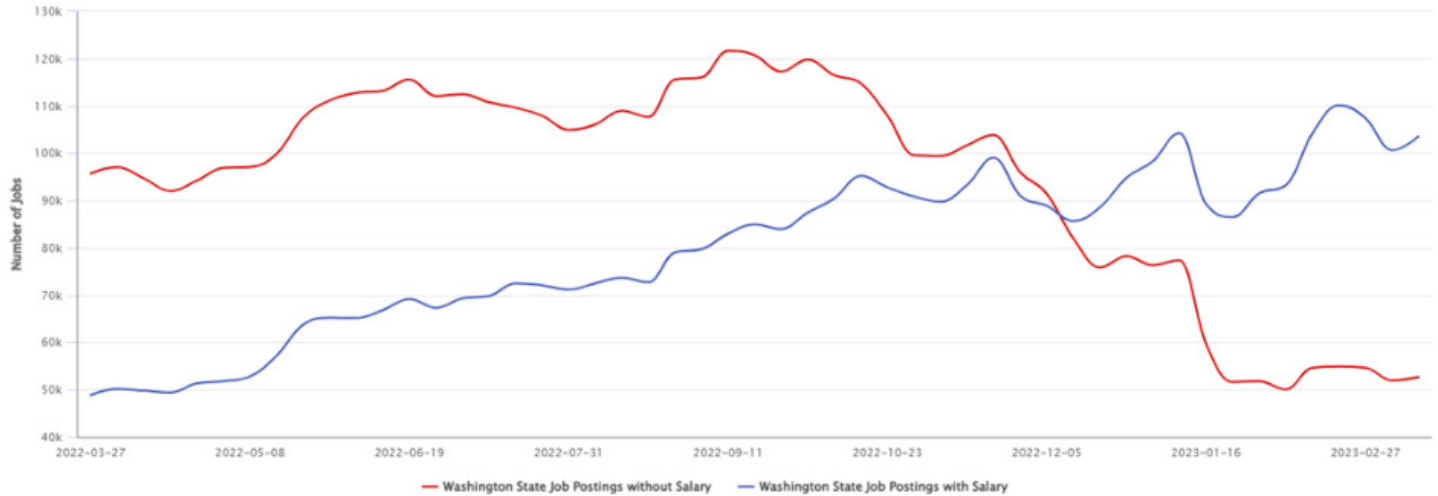
## Fortune 100 job-seeking activity

Thousands of Fortune 100 company employees were exhibiting job-seeking behavior in the last six months. Despite widespread layoffs filling US newsfeeds, nearly 4% of Fortune 100 professionals are open to new opportunities, data from our Job Seeking Sonar® tool has suggested. The Chrome extension offers insight into US job-seeking activity by analyzing data from professional profiles.



## More job postings contain salary data in California and Washington

The visible increase in job postings with salary data in California and Washington demonstrates the effectiveness of pay transparency laws in the US. In the next year, we will likely see a sharp fall in job postings without salary data as companies try to avoid penalties from their respective state governments.



### OUR METHODOLOGY

WilsonHCG's data is constantly collected from across the internet on a global scale, allowing users access to real-time insights into prospective profiles and active job postings with 24/7/365 data enrichment and updating. With direct control over how and where the data is sourced, our labor market intelligence platform provides an objective view of the market at all levels of granularity.



WilsonHCG is an award-winning, global leader in total talent solutions. Operating as a strategic partner, it helps some of the world's most admired brands build comprehensive talent functions. With a global presence spanning more than 65 countries and six continents, WilsonHCG provides a full suite of configurable talent services including recruitment process outsourcing (RPO), executive search, contingent workforce solutions, talent consulting and talent intelligence.

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